

OSHE 4/2020

Announcement of

Occupational Health, Safety and Environment Policy

OSOTSPA Group

The company is committed to safety operations. Occupational Health, Safety and Environment taking into account the responsibility for the safety and health of employee's partners, including related persons. Both in work and outside work including being responsible for the sharpness by preserving the environment and using natural resources in a cost-effective manner and still standing.

In order to create a culture of safety and environmental protection within the organization, including the promotion of operations safety, occupational health and environment effectively with continuous development. The company has therefore established a policy for safety, occupational health and environmental to be used as a guideline for work as follows:

1. Safety and environment care; It is the responsibility of employees at all levels. And all employees must participate in safety operations, occupational health and environment of the organization.
2. Commitment to operate and continual improvement for enhance performance of the environmental management system and occupational health & safety management system.
3. Establish and review objectives, target of occupational health, safety and environment is appropriate to the purpose, context, size and environmental impacts of its activities, products and services of the organization.
4. Commitment to operate occupational health and safety includes a commitment to the protection of the environment, prevention of pollution and fulfil legal requirements and compliance obligations.
5. Commitment to eliminate hazards and reduce occupational health and safety risks includes a commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health.
6. Promote, support and develop knowledge and understanding while creating safety and environmental awareness. The employees at all levels must receive training in accordance with the requirements, includes a commitment to consultation and participation of workers, and, where they exist, workers' representatives.

Therefore announced for acknowledgment and practice generally,

Enforced on 1 June 2020

Annotation: Abolish Occupational Health and Environment Policy OSOTSPA Group (Revised version 02/2016)

(Wannipa Bhakdibutr)

CEO

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